

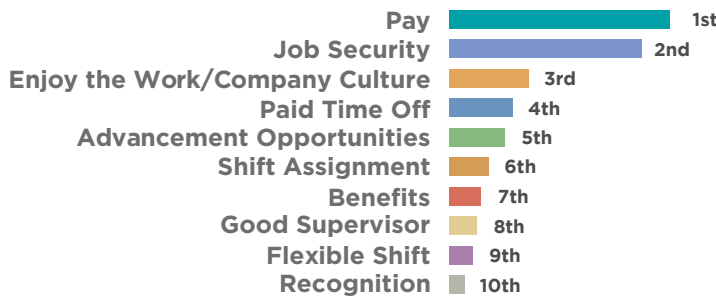


ProLogistix[®]

Logistics Workforce Specialists

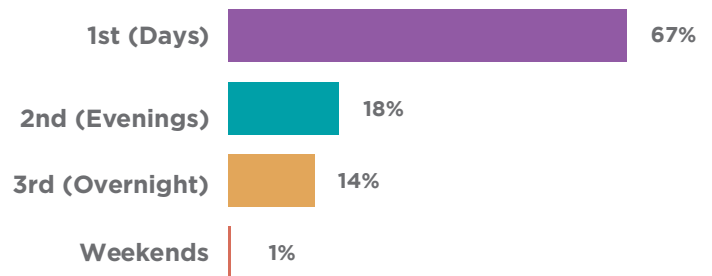
2018 Warehouse Employee Opinion Survey Results

01. Rank the priorities listed below from 1 to 10, with 1 being the most important and 10 being the least important.



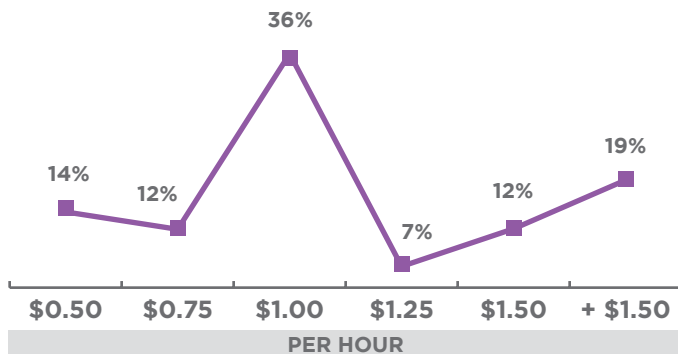
*Pay Rate and Job Security have consistently rated #1 and #2 since inception of this survey in 2007

02. What shift do you prefer to work?

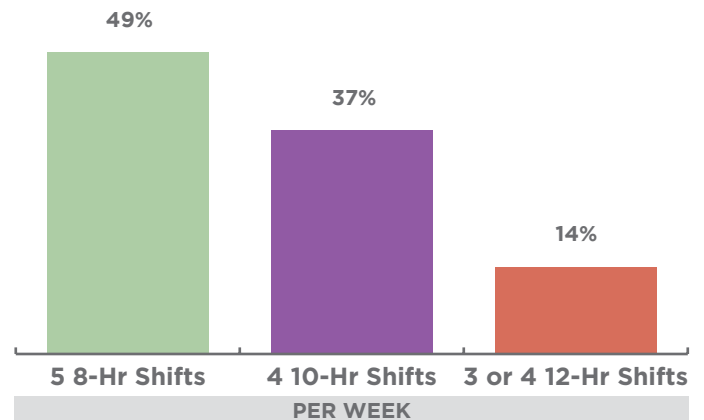


*There was a significant increase YOY in "found job that paid more money".

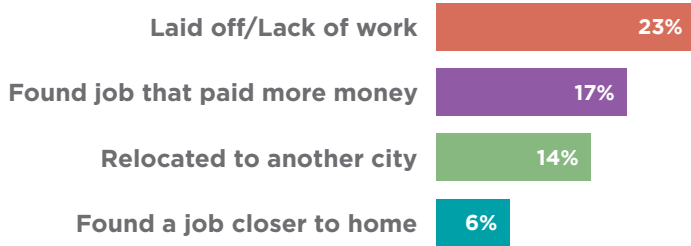
03. What is the minimum amount of shift differential you would require to work and STAY on a shift other than 1st shift?



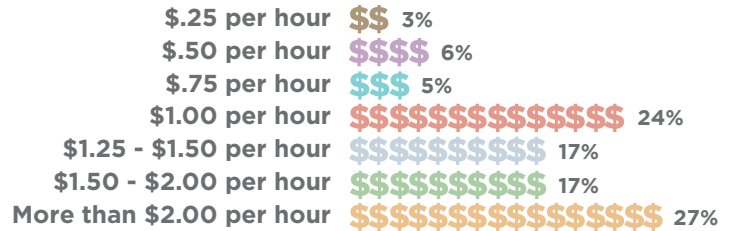
04. What shift structure do you prefer?



05. Which best fits the reason you left your last job?



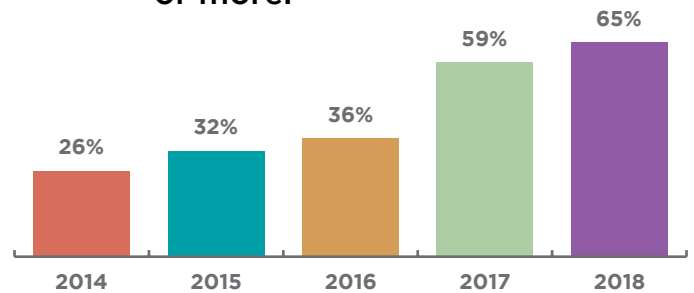
06. How much more did your new job pay?



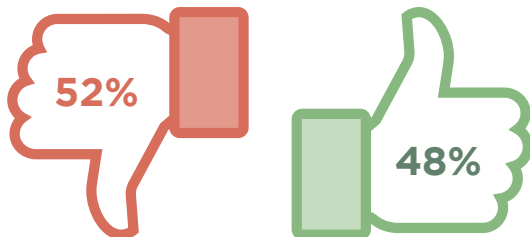
07. Which do you prefer in regards to paid vacation?



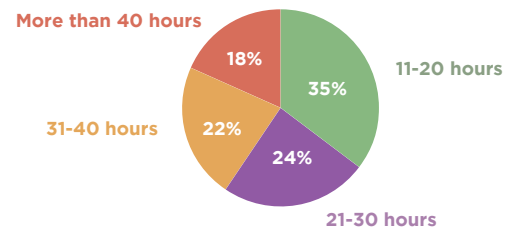
08. The percentage of workforce making \$12.00 per hour or more.



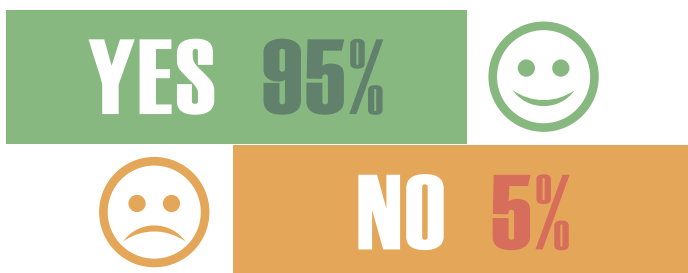
09. Have you worked 2 jobs simultaneously in the last 12 months?



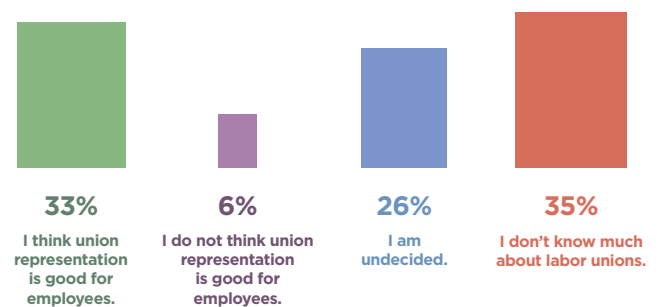
10. If you have worked two jobs simultaneously in the last twelve months, how many hours a week was your second job?



11. Would you invest your own personal time to learn a new skill?



12. What is your opinion of labor unions?



ABOUT THE SURVEY

Number of Participants: 15,883 Time period: 2/12/2018-3/30/2018. 11th year conducting the survey. Participant data: All at least 6 months of warehouse experience. All major markets across the country are represented. Both employed associates and experienced job seekers. If you have any questions or would like us to include your company in the next Warehouse Employee Opinion Survey, please contact Keith Wisner, VP of Workforce & Supply Chain Analytics via email at Keith.Wisner@EmployBridge.com.